
From: E-Verify <E-Verify.USCIS@public.govdelivery.com>
Sent: Monday, November 9, 2020 3:24 PM
To:
Subject: The E-Verify TNC Series - Employers Have Responsibilities



E-Verify Employers: Know Your Responsibilities in the Tentative Nonconfirmation Process

E-Verify requires enrolled employers take action on Tentative Nonconfirmations (TNCs) for their employees within 10 federal government working days. Employers must understand and follow the proper E-Verify procedures which are designed to ensure fair treatment and due process for all employees. If E-Verify cannot instantly confirm employment eligibility, it must manually review government records. DHS will respond to most of these cases within 24 hours. See the [E-Verify User Manual](#) for more information.



Below are additional resources about TNCs:

- [3.3 Tentative Nonconfirmation E-Verify User Manual](#)
- [Common E-Verify Questions](#)
- [Tentative Nonconfirmations](#)
- [Tentative Nonconfirmation \(TNC\) Overview](#)
- [How to Process a Tentative Nonconfirmation](#)
- [Tips to Prevent a TNC](#)
- [Employer Resources](#)

Visit our [Temporary Policy Related to COVID-19](#) page for E-Verify and Form I-9 changes due to the coronavirus. Stay tuned for more! Follow us [@EVerify](#) on Twitter.

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Don't forget to text "EVERIFY UPDATES" to 468311 to get the latest E-Verify news.

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