

# **Employment Eligibility Verification**

## **Department of Homeland Security**

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires MM/DD/YYYY

▶ START HERE: Employers must ensure that the form instructions are available to employees when completing this form.

| Section 1. Employee Information and<br>employment, but not before a job offer.)  | Attestation (Employees mu  | st complete and sign Secti  | ion 1 of Form I-9 no later than the <b>first day of</b>  |  |  |
|--|--|---|--|--|--|
| Last Name (Family Name)  | First Name (Given Name) Middle In  |   | al (if any) Other Last Names Used (if any)   |  |  |
| Date of Birth (mm/dd/yyyy)  U.S. Social S  | ecurity Number (Optional for N   | on-E-Verify Employers)  | SSN applied for Date SSN Added:  |  |  |
| ATTESTATION: I am aware that federal law provides for imprisonment and/or fines for false statements, or the use of false documents, in connection with the completion of this form. By my signature below, I attest, under penalty of perjury, that this information, including my selection of the box attesting to my citizenship or immigration status, is true and correct. | 1. A citizen of the Unite 2. A noncitizen nationa 3. A lawful permanent i 4. A nonimmigrant authorized to work Check a box to the right and a 1. Alien Registration Numb 0 2. Form I-94 Admission N  | d States  I of the United States (Secretical Control of the United States)  (A-Number/USC  (B) temporarily defenter:  Der/USCIS Number:  R  Umber IR  Ination | CIS Number):   |  |  |
| Signature of Employee  |  | <b>~</b>  | nature (mm/dd/yyyy)  |  |  |
| List A Identity and Employment Authorization  Document Title Issuing Authority  Document Number  Expiration Date (if any) (mm/dd/yyyy)  Document Title Issuing Authority  Document Number  Expiration Date (if any) (mm/dd/yyyy)  Document Title Issuing Authority  Document Title Issuing Authority  Document Title Issuing Authority   | Document Title  Issuing authority  Expiration Date (if any) (  Additional Information  Automatic Extension  540-Day Extension  240-Day Extension  180-Day Extension  180-Day Extension  7PS Extension  TPS Extension:  AC-21  Cap Gap  OTHER:  Optional E-Verify Det | (EAD) (Pending Ext.) (EAD) ension (EAD)  (MM/DD/YYYY)   | D List C Employment Authorization  Document Title  Issuing Authority  Document Number  Expiration Date (if any) (mm/dd/yyyy)  Optional Tracking Details  EAD Category Code  TPS Country:  Receipts*  Lost, Stolen, Damaged (A/B/C)  LPR Card + I-751 Receipt (List C)  Temporary I-551  Refugee I-94 ("RE")  COVID-19 List B  OTHER:  *LPR Card + I-90 Receipt = not a receipt |  |  |
| Expiration Date (if any) (mm/dd/yyyy)  | Case Number:   |   | *Temporary Driver License = not a receipt  |  |  |
| knowledge the employee is authorized to Employee's first day of employment in Signature of Employer or Authorized Represe  | erjury, that (1) I have examination appears to be genuing work in the United States. In the U.S. (mm/dd/yyyy):  Intative Date of Sign  | ned the documentation e and to relate to the er  nature (mm/dd/yyyy) Title o  | of Employer or Authorized Representative   |  |  |
| Last Name of Employer or Authorized Representa   | First Name of Employer or  | Authorized Representative   | Employer's Business or Organization Name   |  |  |



### Preparer/Translator, Rehire, Update, and Reverification Supplement to Form I-9

USCIS Form I-9

OMB No. 1615-0047 Expires MM/DD/YYYY

| Last Name (Family Name) from Section 1. | First Name (Given Name) from Section 1. | Middle initial (if any) from Section 1. |
|---|---|---|

#### Preparer/Translator:

Use this section if someone assisted your employee in completion of the Form I-9.

| PREPARER/TRANSLATOR CERTIFICATION I attest, under penalty of perjury, that I have ass knowledge the information is true and correct. | isted in the completion of Section 1 of this | form and that | to the best of my |
|--|--|---------------|-------------------|
| Signature of Preparer or Translator  Today's Date (mm/dd/yyyy)   |  |               |                   |
| Last Name (Family Name)  | First Name (Given                            |               |                   |
| Address (Street Number and Name)   | City or Town                                 | State         | ZIP Code          |

#### Reverification, Update, Rehire, or Name Change:

Instructions: Only use this section if your employee has been rehired, requires an ordate, or requires reverification. Enter the employee's name from the Form I-9 in the fields above. Use a new section for each everification or update. Review the Form I-9 instructions before completing this page. Keep this page as part of the employee's Form I-9 record. Additional guidance can be found in the Handbook for Employers: Guidance for Completing Form I-9 (M-274).

Reverification: If the employee's employment authorization of documentation requires reverification, the employee can choose to present any acceptable List A or List C documentation to show continued employment authorization. Enter the document information in the spaces below.

- Reverification is required only for an employee classified as a #4 "nonimmigrant authorized to work."
- Initial reverification is required on a fore the expiration date listed in Section 1 or the expiration date of the employment authorizing document recorded in Section 2, whichever is earlier.
- Subsequent reverification is repaired if the employee presents a time-limited employment authorization document for reverification.

Update: If the employee's I-9 require adocumentation update, the employee can choose to present any acceptable documentation covering the category (identity and/or employment authorization) requiring the update. For example, if an employee presented a receipt for replacement of a lost driver license (a List B identity document), they may present any List A or B documentation (both of which prove identity) for the update.

| Date of Rehire (if applicable) New Name (if applicable)   |                         |                        |                         |   |                                       |     |  |
|---|-------------------------|------------------------|-------------------------|---|---------------------------------------|-----|--|
| Date (mm/dd/gggg)   | Last Name (Family Name) |                        | First Name (Given Name) |   | Middle Initial                        |     |  |
| Update or Reverification  |                         |                        |                         |   |                                       |     |  |
| Document Title  | cument Title            |                        | Document Number         |   | Expiration Date (if any) (mm/dd/2000) |     |  |
|   |                         |                        |                         |   |                                       |     |  |
| Additional Information  |                         |                        |                         |   |                                       |     |  |
| I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented documentation, the documentation I examined appears to be genuine and to relate to the individual who presented it. |                         |                        |                         |   |                                       |     |  |
| Signature of Employer or Authorized Representative  |                         | Date of Signature (mm. | (dd/ <u>ygg</u> ygy)    | Name of Employer or Authorized Representative |                                       | ive |  |
|   |                         |                        |                         |   |                                       |     |  |