

H-2B Application Filing Timelines for 2020 Peak Filing Season

The Office of Foreign Labor Certification (OFLC) reminds employers and other interested stakeholders that the filing window to submit an H-2B Application for Temporary Employment Certification (Form ETA-9142B and appendices) requesting work start dates of April 1, 2020, or later, **will open on January 2, 2020, at 12:00 a.m. Eastern Time.**

Following OFLC's standard operating procedures, H-2B applications requesting an April 1, 2020, work start date **will be denied if they are filed before January 2, 2020, at 12:00 a.m. Eastern Time.**

OFLC will randomly order for processing all H-2B applications requesting a work start date of April 1, 2020, that are filed during the initial three calendar days (January 2-4, 2020) using the [randomization procedures](#) published in the Federal Register on March 4, 2019.

IMPORTANT REMINDER: Employers are reminded that Foreign Labor Application Gateway (FLAG) System user accounts are solely for the use of the individual for whom they were created. Sharing the same user account is forbidden and is grounds for terminating FLAG access. Passwords or any other authentication mechanism should never be shared or stored in any place easily accessible. If stored, a password may not be stored in a clear-text or readable format.



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