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Policy Alert

SUBJECT: L-1 Intracompany Transferees

Purpose

U.S. Citizenship and Immigration Services (USCIS) is issuing policy guidance in the [USCIS Policy Manual](#) to clarify how USCIS determines eligibility for L-1 nonimmigrants seeking classification as managers or executives or specialized knowledge workers.

Background

L-1 nonimmigrant status is available to employees of a qualifying organization who are either executives or managers or employees with specialized knowledge. These two groups are referred to as L-1A and L-1B, respectively.¹

This update consolidates and updates guidance that was previously contained in the Adjudicator's Field Manual (AFM) Chapter 32, as well as related AFM appendices and policy memoranda. This update is not intended to change existing policy or create new policy. This guidance, contained in Volume 2 of the Policy Manual, is effective immediately. The guidance contained in the Policy Manual is controlling and supersedes any related prior guidance.

Policy Highlights

- Provides comprehensive guidance on eligibility requirements, filing, documentation and evidence, and adjudication of petitions for L nonimmigrant status.

Summary of Changes

Affected Section: Volume 2 > Part L, Intracompany Transferees

- Adds new Chapters 1-10.

Citation

Volume 2: Nonimmigrants, Part L, Intracompany Transferees [[2 USCIS-PM L](#)].

¹ For more information, see the [L-1A Intracompany Transferee Executive or Manager](#) and [L-1B Intracompany Transferee Specialized Knowledge](#) webpages.